Content:

Vicem Hai Van Cement Joint Stock Company announces Resolution of Annual General Meeting 2019 dated April 25, 2019 as follows:

- 1. Approving report on the BODs activities in 2018 and plan for 2019.
- 2. Approving the company's business result in 2018:
 - Total revenue: 980.162 billion dongs
 - Profit before tax: 9.472 billion dongs
 - Profit after tax: 7.487 billion dongs
 - Dividend payment in cash: 2%
- 3. Approving the company's business plan in 2019:
 - Total revenue: 1,096.381 billion dongs
 - Profit before tax: 25.000 billion dongs
 - Profit after tax: 20,000 billion dongs
 - Dividend payment: 3%
- 4. Approving the audited financial statement in 2018.
- 5. Approving report from the Supervisory Board in 2018.
- 6. Approving the profit distribution in 2018:
 - Profit after tax: 7,486,575,906 dongs
 - the profit distribution: 11,064,814,589 dongs
 - Dividend payment: 2%: 8,305,050,000 dongs
 - Bonus & welfare fund: 2,000,000,000 dongs
- 7. Approving the remuneration of the BODs, Secretariat & Supervisory Board in 2018, 2019.
- 8. Approving the selection of Vietnam Ernst & Young Co., Ltd or An Viet Co., Ltd to audit financial statement in 2019.
- 9. Approving to amend the Articles of Association.